

BATH COUNTY SCHOOL BOARD

AGENDA ITEM: INFORMATION { } ACTION { X } CLOSED MEETING { }

SUBJECT: SUPERINTENDENT’S REPORT - ACTION

C. Behavior Intervention Specialists

BACKGROUND: The behavioral intervention program has been funded by the Board of Supervisors for the past few years. The director of social services and Mrs. Jane Hall, Director, Pupil Personnel and Special Education, have been supervising the program.

In the spring of 2015, the county administrator raised concerns over legal financial issues that another county was facing with employing personnel without benefits. It was suggested that the behavioral intervention program needed to be restructured to provide benefits for these employees to avoid any legal financial issues to the county. The county administrator suggested for a reduction of personnel to occur to provide benefits and salary to two (2) employees, along with the request to place these employees under the direct supervision of the Department of Social Services, with the Board of Supervisors to continue financing the program.

The director of social services conferred with DSS human resources department and could not find a way to make these employees a part of the Department of Social Services. The director approached the county administrator, and both suggested transferring the funds, benefits and direct supervision to Bath County Schools starting September 1, 2015. A meeting was held to discuss the transfer of these employees to Bath County Schools.

The county administrator polled the Board of Supervisors for approval to transfer program funds and supervision to Bath County Public Schools. As of 8:41 AM, August 27, four supervisors had responded to Mr. Harrison with approval.

RECOMMENDATION: Recommend approval to sustain program.